



Swiss Golf Team Criteria and Procedures

Regulations Access to the Swiss Golf Team
According to the resolution of the Swiss Golf Foundation Board.

Epalinges, 23.01.2023 (Version 3)



1. Swiss Golf Foundation (SGF)

The Swiss Golf Foundation (SGF) is an independent Foundation with the purpose to support and to promote golf in Switzerland, according to the objectives of the Governing Body, Swiss Golf. The main goals of the SGF are:

- Organisation of events and activities to promote golf
- Supporting Golf Professionals (ladies and men)
- Encouraging and supporting talented golfers
- Public relations in the sense of the purpose of the foundation

1.1. Members of the Board of SGF

The Board of the SGF consists of at least 4 (four) members who perform their functions on an honorary basis.

The president of Swiss Golf is automatically a member of the Foundation board. The other members of the Board are appointed and elected by the Committee of Swiss Golf. The term of office of the members of the Board is 1 year. Members are all eligible for re-election.

Members of the Board of SGF:

- Thomas Hentz, President
- Reto Bieler, President of Swiss Golf
- François Lautens, Treasurer
- Ralph Polligkeit, Member
- Livio Marelli, Director

1.2. Advisory Commission

The members of the Advisory Commission are not members of the Board of the SGF, but they are be invited to participate to meetings, when and if necessary.

Advisory Commission:

- Thomas Busin, President Commission Sport Performance
- Barbara Albisetti, Sport Director Swiss Golf
- Stuart Morgan, Performance Director
- Marc Chatelain, Head of Performance Sport



2. Swiss Golf Team and Transition Team

The Swiss Golf Team comprises of Swiss male and female Professional golfers as well as Swiss male and female Amateur golfers.

Based on the recommendation of the Advisory Commission, the Board of the SGF selects and supports Amateurs in their final two (2) years before turning professional and young professionals in their first years (maximum five (5) years) of their professional golf career. The aim is to establish Swiss players on major tours.

Transition Team comprises professional golfers who pursue golf as a full-time occupation, but are not yet at the level required for the Swiss Golf Team. Players can be part of the Transition Team for a maximum of 2 years.

2.1. Objectives for Swiss Golf Team

Supporting golfers who might be able to have a successful professional career: winning professional events and major championships, participating in the Olympic Games with the aim of obtaining Olympic Diplomas and medals.

2.2. Support for the Swiss Golf Team and Transition Team

Players who meet the criteria for the Swiss Golf Team may receive a support for a maximum of seven (7) years; two (2) years as amateurs or Transition Team, five (5) years as professionals. In exceptional cases and, with the agreement of the Board of the SGF, the support can be extended for further years if the progression is positive.

The membership in the Swiss Golf Team will be reviewed every year. Established players on main Tours will remain as Ambassadors in the Swiss Golf Team, but will no longer be financially supported.

Players selected for the Swiss Golf Team receive following support:

- **Financial**
- **Directional**, by the Performance Director, Stuart Morgan
- **Educational**, by Master Coaches
- **Performance** Days and Camps, by Swiss Golf Performance Coaches

Transition Team players are supported financially (Agreed Actions) and can be invited to Performance Days and Camps.



3. Selection and renewal of the Swiss Golf Team

3.1. Criteria to be selected for the Swiss Golf Team – First selection

The following criteria must be in place before making a request to the SGF to be part of the Swiss Golf Team :

Criteria for amateur players:

- Be a Swiss citizen
- Have a successful amateur career at national and international level
- Clear intention to turn professional within two (2) years
- WAGR best ranking - Ladies in the TOP 200 – Men in the TOP 400 (as an indication)
- Submit following application documents:
 - full business plan
 - development plan: technical, physical and mental
 - career goals: short, middle and long terms goals
- Have a support and a Coaching Team in place
- Have a good behavior, both on and off-course

Criteria for professional players:

- Be a Swiss citizen
- Have had a successful amateur career at national and international level and/or have a full category on a recognized Tour
- Submit following application documents:
 - full business plan
 - development plan: technical, physical and mental
 - career goals: short, middle and long terms goals
- Become/be a member of the Swiss PGA
- Have a good behavior, both on and off-course

The request to be part of the Swiss Golf Team, together with all requested documents **must be submitted the latest by November 30th** for the upcoming year (applications can be downloaded on the homepage).

3.2. Criteria to renew the selection for the Swiss Golf Team

The selection of the Team will be reviewed every year by the board of the Swiss Golf Foundation. In order to remain in the Swiss Golf Team the Player will need to fulfil the following criteria:

- Improve the Scoring Average and World Ranking
- Improve the position on the recognized Tour or move up to the next level Tour
- Be committed to the plan set out by Performance Director
- Complete statistics; preferably the one provided by Swiss Golf



- Improve the development plan (technical, physical, mental) and achieve the goals, as submitted by the Player in his/her application
 - Have a coach- and support team in place
 - Positive performance reviews
 - Be healthy and in good physical form
 - Attendance of at least one educational day organized for the Swiss Golf Team (if player lives in Europe)
- ➔ Players who are established on a main Tour will become **Ambassadors** of Swiss Golf and will no longer be financially supported by the SGF.

3.3. Process for selection for the Swiss Golf Team (first selection & renewal)

1. The SGF Board will evaluate all requests received and will review the performance of every Swiss Golf Team member.
2. The requests (new & renewals) will be shared with the Advisory Commission.
3. The Advisory Commission will submit a report of each player and reasons for a selection or a non-selection.
4. All criteria for selection & renewal (See 3.1 and 3.2.) will be taken into consideration for the selection.
5. The SGF Board will take into consideration all submitted documents, the report from the Advisory Commission and select the players.
6. Selected players will receive a written confirmation and the contract from the SGF Board.
7. Non-selected players will receive a written information from the SGF Board, explaining the reasons of the non-selection.
8. Selected players need to return the signed contract within 30 days.

3.4. Appeals against non-selection

1. Non-selected players can appeal in writing to the SGF Board within 30 days.
2. The SGF Board and the Advisory Commission will evaluate the claim and decide if a hearing is necessary.
3. If no, then the SGF Board sends the final decision. The player cannot make another appeal.
4. If yes, the Advisory Commission will organize a hearing.
5. The Advisory Commission will inform the SGF Board about the hearing and give written reasons to reject or to accept the claim.
6. The SGF Board will take a final decision.
7. After the final decision, the player cannot make another appeal.



4. Contract

Members of the Swiss Golf Team and Transition Team will be asked to sign a contract with the Swiss Golf Foundation. This contract is valid for one year and for continued support, a new contract will have to be signed.

5. Agreed Actions and procedure

A financial support will be given to the Swiss Golf Team member and to the Transition Team (smaller amount than Swiss Golf Team) by the Foundation. Support will **only** be granted to cover the cost of actions agreed between the Advisory Commission and the player.

Possible actions include, but are not limited to:

- Caddy, Coaching Fees
- Consultancy with specialist coaches
- Support for specific events (for example q-school overseas)
- Other agreed actions to the benefit of the player's development

The Advisory Commission and the Performance Director go through the following process to determine the type of action and the financial support for each player in the Swiss Golf Team:

1. Evaluate statistics and data; define the points to be worked on
2. Define clear goals
3. Agree on an action which is connected to the goals
4. Define the budget
5. Agree on the timing
6. Start the action/project and monitor the improvements regularly
7. Final check on the result
8. Decide on the financial support

6. Obligation of the Swiss Golf Team members and Transition Team

- Sign the Player Contract
- Agree and follow the Anti-Doping Rules and Regulations
- Follow the Ethic Charta from Swiss Olympic
- Follow the "Agreed actions" procedure
- Play in at least 12 events per year
- Follow the Give-Back requirements (**)
- Develop as a player and work to improve all aspects of the game to achieve the agreed goals: technical, physical, mental
- Improve the Scoring Average and/or the position in the world ranking and/or move up to the next level Tour

- Complete statistics as requested by the Performance Director
- Report regularly to the Performance Director
- Attend Further Education Days/Camps and/or Performance Days/Camps organized by the Performance Director /and or the Head of Performance Sport
- Follow a fitness plan and undergo tests
- Have regular medical check-ups
- Have a good behavior, both on and off-course

6.1. Give back and participation to Swiss Golf events and activities ()**

Swiss Golf invests significant financial resources into the development of elite golfers. It is important to create a culture where players give back to the game and they support, motivate and inspire the next generation of Swiss talents.

Players will be asked to give back for the support they received from the Foundation as follow (in coordination with the Player):

- Players are required to make themselves available to Swiss Golf for a minimum of two (2) days up to five (5) days per year, for every year the player received support from the Foundation. In particular players can be required to participate to following events, the dates and programs will be communicated in advance:
 - Sponsors' Days
 - Swiss Golf Pro-Ams
 - Press Conferences and Interviews
 - Training Camps, Workshops, General Assembly or seminars where Swiss Golf Team can educate and support
 - Other events, such as Golf4Girls
 - Participate in a regional training day
- Swiss Golf expects the Player to give first priority to the events organized by Swiss Golf. In case of conflicts with other events, players have to inform in advance the SGF, via the Advisory Commission and require the approval.
- The Player is required to give first priority to play in the flights of Swiss Golf in ProAms of the European Tour, Challenge Tour, Ladies European Tour and Ladies Access Tour played in Switzerland. Any exception has to be discussed and approved in advance by Swiss Golf.

6.2. Communication and promotion

- The Player has to communicate in a positive way about the SGF/Swiss Golf, even after the contract has ended.
- The Player have a moral obligation to support and promote golf in Switzerland.



- For the duration of the contract, players must put the logo of Swiss Golf in a **visible** place on their golf equipment (**on chest or sleeve of polos, sweaters, jackets or/and on the golf bag**). The logo may not be altered.
- If the Player has a website, he/she is required to add the logo of Swiss Golf and mention that they are part of the Swiss Golf Team.
- Players will support SGF/Swiss Golf in their communication for the development of golf by writing or sharing posts on FB, Instagram, LinkedIn, writing articles in magazines.

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